



EMPIRE INSURANCE COMPANY

BOARD OF DIRECTORS

AUGUSTO BENEDICTO S. SANTOS
Chairman of the Board

MEMBERS

MICHAEL DE LEON ESCALER

BLANQUITA S. GONZALEZ

JOSE MA. G. SANTOS

JOSE L. SANTOS

ROMAN L. SANTOS

VICENTE ROMAN S. SANTOS

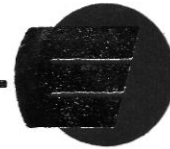
& INDEPENDENT DIRECTORS

JOSE MA. S. LOPEZ

CHRISTIAN S. MONSOD

RAFAEL F. SIMPAD, JR.

/April 2019
Posted in website



EMPIRE INSURANCE COMPANY
COMMITTEE MEMBERSHIP 2019

EXECUTIVE COMMITTEE

AUGUSTO BENEDICTO L. SANTOS (C)
CHRISTIAN S. MONSOD - Independent Director
JOSE MA. G. SANTOS
VICENTE ROMAN S. SANTOS

INVESTMENT COMMITTEE

AUGUSTO BENEDICTO L. SANTOS (C)
JOSE MA. G. SANTOS
MICHAEL L. ESCALER
RAFAEL F. SIMPAO, JR. - Independent Director
VICENTE ROMAN S. SANTOS

AUDIT COMMITTEE

CHRISTIAN S. MONSOD (C) - Independent Director
JOSE MA. S. LOPEZ – Independent Director
BLANQUITA S. GONZALEZ
RAFAEL F. SIMPAO, JR. - Independent Director

NOMINATION COMMITTEE

JOSE MA. S. LOPEZ (C) - Independent Director
CHRISTIAN S. MONSOD - Independent Director
ROMAN L. SANTOS

REMUNERATION COMMITTEE

(Compensation Committee)
CHRISTIAN S. MONSOD (C) - Independent Director
JOSE MA. S. LOPEZ – Independent Director
ROMAN L. SANTOS



EMPIRE
INSURANCE CO.

EMPIRE INSURANCE COMPANY

EXECUTIVE OFFICERS

AUGUSTO BENEDICTO S. SANTOS
Chairman of the Board

JOSE MA. G. SANTOS
President & CEO

ROMAN L. SANTOS
Vice President & Treasurer

ADORACION C. MAÑEBO
Vice President - Insurance

ELVIS E. DELA PEÑA
Vice President - Reinsurance / Underwriting

MERIAM M. FERNANDEZ
Vice President - Finance & Administration

ANTONIO F. SABUGA
Vis-Min Marketing Director

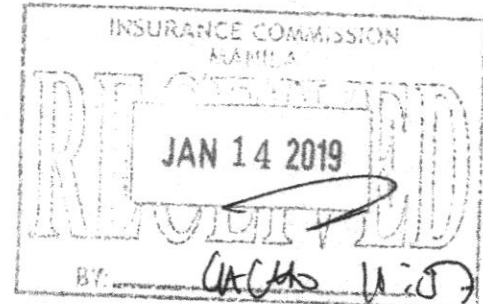
VICENTE ROMAN S. SANTOS
Corporate Secretary

MIRIAM W. REYNA
Assistant Treasurer
and Assistant Corporate Secretary

10 January 2019

HONORABLE DENNIS B. FUNA
Insurance Commissioner
Insurance Commission
United Nations, Manila

Re: ANNUAL CERTIFICATION
Attendance of Directors



Dear Hon. Funa:

This is to certify the **Annual Attendance** of the following members of **EMPIRE INSURANCE COMPANY** Board of Directors from **January 2018 to December 2018** over which period there eleven (11) Regular Meetings.

1. Augusto Benedicto L. Santos	92 % attendance
2. Jose Ma. G. Santos	100 % attendance
3. Jose L. Santos	75 % attendance
4. Roman L. Santos	100 % attendance
5. Blanquita S. Gonzalez	77 % attendance
6. Vicente Roman S. Santos	100 % attendance
7. Jose Ma. S. Lopez *	100 % attendance
8. Christian S. Monsod *	85 % attendance
9. Michael L. Escaler	54 % attendance
10. Rafael F. Simpao, Jr. *	100 % from appointment
(effective October 25, 2018)	

We trust you will find everything in order.

Very truly yours,
EMPIRE INSURANCE COMPANY

JOSE MA. G. SANTOS
President & CEO

/mwr

*Independent Directors
December 2018 No Quorum
:ltr.BOD attendance.ic.letters

EMPIRE INSURANCE COMPANY

SUMMARY - BOARD OF DIRECTORS SELF- ASSESSMENT QUESTIONNAIRE

The Objective of this Self- Assessment Questionnaire is to evaluate and elevate the performance of the Board of Directors and its individual members, and the effectiveness of the Company's governance processes. **Please read each statement and rank your response on the 5-point scale directly below each statement with "1" indicating that you strongly disagree with the statement and "5" indicating that you strongly agree with the statement.** Additional space is also provided for comments you have on each statement, if any.

This assessment will cover four broad areas of Board performance:

- Fulfillment of the Board's Key Responsibilities
- Quality of the Board- Management Relationship
- Effectiveness of Board Processes and Meetings
- Performance of Individual Board Members

Please be as frank and candid as possible in your ratings and comments. Rest assured that confidentiality will be maintained at all times. A summary report will be distributed to the Board after the tabulation and analysis of the results, along with some recommendations for possible Board consideration and action. While some comments may be referenced in the summary report, we will not make any personal attribution for these comments.

Name: _____

Signature: _____

Date Submitted : _____